



WEST DES MOINES HUMAN RIGHTS COMMISSION MINUTES

Thursday, May 12, 2022
City Hall Council Chambers/ZOOM

Commissioners Present: Dr. Rich Salas, Milton Cole, Tiffany Berkenes, Shaimaa Aly (ZOOM)
Commissioners Absent:
Staff Representative: Hannah Guck and Audrey Kennis
Council Liaison:
Absent: Chandlor Collins, Councilwoman Renee Hardman, Andrew O’Leary, Lonnette Dafney
Guests:

- **Call to order:** Meeting called to order at 4:33 p.m.
- **Roll call**
- **Opportunity for public to address the Commission**
- **Approval of March & April 2022 meeting minutes**
 - Tiffany Berkenes motioned to approve the March and April minutes. Shaimaa Aly seconded.
- **Staff Report**
 - No new calls/voicemails
 - Professional learning group met last week.
 - DEI Core team is up and running
 - Met with the DEI Think Tank with fellow members
- **Council Report**
 - **No report**
- **Report from Commissioners on recent activities**
 - Shaimaa updated the commissioners about the DM lead task force by Greater DM Partnership. This data has yet to be released – the committee was divided into 5 subcommittees & currently working to create a play book on how to move forward. The subcommittees kicked off the last Friday and plan to have a celebration and ceremony in November 2022.
 - Tiffany attended the National 4h Summit in D.C. (a youth conference).
 - Attended the African American Museum
 - Attended the National Health Outreach Conference.
 - Attended the Mitigating Gender and Racial Biases through the One Circle Foundation.
- **Old Business**
 - Type of support for CelebrAsian – Audrey and Rich will connect with Nu Huynh, Iowa Asian Alliance.
- **New Business**
 - Commission Photo
 - Des Moines Civil & Human Rights Symposium- Saturday, August 5, 2022 – 2 free registration tickets.

- If you're interested reach out to Audrey. Event is from 10a – 4p virtual event
- Proclamation for Pride Month and Juneteenth
 - Audrey is working on a proclamation for both. Goal is to have approved on June 6 at the City Council meeting.
- Participation in Pride Fest
 - Capital City Pride Fest – Friday, June 10-12 – Audrey will acquire more information.
- Taste of the Junction Sponsorship?
 - Celebration 1st week of September. Looking for sponsorships for Taste of the Junction.
- Juneteenth Observance Banquet sponsorship of two tables at \$2,000 which seats 16 individuals. Tiffany motioned to sponsorship two tables at \$2,000 for the Juneteenth program along with a Sponsorship Performance level at \$500.00 totaling \$2,500. Milton seconded.
- Rich would like for the Commission to consider is there a training that we as a commission can benefit for education, curriculum and incorporate into our commission to do something educationally together.
- Budget Update
 - Proposed for the Commission to increase our amount for the sponsorships during the remaining FY.

Next meeting date: June 09, 2022

Adjourn: The meeting adjourned at 5:52pm. Commissioner Milton moved to adjourn; Commissioner Tiffany seconded.

Minutes by: Hannah Guck, Staff Representative